



Iowa Pest Management Association

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Board of Directors Application

Thank you for your interest in serving on the IPMA Board of Directors. The Board plays an important role in supporting the pest management industry in Iowa through leadership, education, advocacy, and member engagement.

Please complete the application below.

Applicant Information

1. Name: _____
2. Company: _____
3. Title/Position: _____
4. Business Phone: _____
5. Cell Phone: _____
6. Email Address: _____
7. Mailing Address: _____
8. County where your company's main office is located: _____

Eligibility & Industry Experience

9. I am employed by an active IPMA Member Company (Regular Member as defined in the IPMA Bylaws).
☐ Yes
☐ No
10. How long have you worked in the pest management industry?

11. Which best describes your company's annual revenue group?

DUES CLASS		ANNUAL SALES VOLUME
☐	A	\$0 – 499,999
☐	B	\$500,000 – 599,999
☐	C	\$600,000 – 699,999
☐	D	\$700,000 – 799,999
☐	E	\$800,000 – 899,999
☐	F	\$900,000 – 999,999
☐	G	\$1M – 1.49M
☐	H	\$1.5M – 1.9M
☐	I	\$2M – 2.49M
☐	J	\$2.5M – 2.9M
☐	K	\$3M – 3.49M
☐	L	\$3.5M – 3.9M
☐	M	\$4M – 4.49M
☐	N	\$4.5M – 4.9M
☐	O	\$5M – 5.9M
☐	P	\$6M – 6.9M
☐	Q	\$7M – 7.9M
☐	R	\$8M – 8.9M
☐	S	\$9M – 9.9M
☐	T	\$10M – 10.9M
☐	U	\$11M – 11.9M
☐	V	\$12M – 12.9M
☐	W	\$13M – 13.9M
☐	X	\$14M – 14.9M
☐	Y	\$15M – 19.9M
ANNUAL REVENUE FOR ALL U.S.		

12. Do you anticipate remaining active in the pest management industry for the next five years?

☐ Yes

☐ No

13. If you are not the owner of your company, please provide your supervisor's:

Name: _____

Phone Number: _____

Email: _____

Board & Committee Participation

14. Which committees are you interested in serving on for a 3-year commitment?

(Check all that apply)

☐ Social Media Committee

☐ Advanced Training Committee

☐ Conference Committee

☐ Outings & Events Committee

15. Board members are expected to attend:

- Four in-person board meetings annually
- Monthly virtual meetings/teleconferences
- Additional committee meetings as needed

Is your company supportive of your involvement, both financially and in terms of time commitment?

☐ Yes

☐ No

Professional Background & Leadership

16. Please provide a short biography or resume highlighting (emailed or attached separately):

- Industry experience
- Leadership roles
- Volunteer involvement
- Association participation
- Community involvement

17. Please tell us why you are interested in serving on the IPMA Board of Directors and what strengths, experience, or perspectives you would bring to the Board.

18. Please describe any previous involvement you have had with IPMA, other industry associations, committees, or leadership groups.

19. As part of IPMA's commitment to maintaining a strong and well-rounded Board, how do you believe your background, experiences, or perspective would contribute to the association?

References

20. Please provide two professional references.

Reference #1

Name: _____

Company: _____

Phone: _____

Email: _____

Reference #2

Name: _____

Company: _____

Phone: _____

Email: _____

21. Please provide either:

Option 1: Two letters of recommendation, with one from a direct supervisor, if applicable. The second letter may be from a mentor, industry colleague, or state association leader. Please compile both letters into a single PDF and email it to iapestmgmt@yahoo.com.

OR

Option 2: Two references who currently serve on the IPMA Board of Directors or Nominating Committee. Please include each reference's name, company, and phone number.

Additional Information

22. Please provide any additional information you feel would assist the Nominating Committee in the selection process.